

# School uniform policy

Chapel Allerton Primary School



**Approved by:** Nicholas Sykes

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### 1. Aims

This policy aims to:

- set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- make sure that our uniform costs the same for all pupils
- allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- allow pupils to wear headscarves and/or other religious garments
- allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Becca Pinder (DHT) or Louise Turnbull (SENDco) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- is available at a reasonable cost

- provides the best value for money for parents/carers

### **We will do this by:**

- carefully considering whether any items with distinctive characteristics are necessary and providing choice
- avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- working with our PSA so that parents/carers can access free special occasion items e.g. Halloween Disco costume exchange, Victorian/Greek Day donated costumes available

## **4. Expectations for school uniform**

### **4.1 Our school uniform**

No branded uniform is required at Chapel Allerton Primary School, however, items with the school logo on are available to buy from the school office: blue sweatshirts/cardigans and white or pale blue polo shirts and bookbags.

We expect all children to wear school uniform or our school colours, which are navy blue and black/grey. We also sell bookbags which are compulsory.

### **General uniform**

- navy blue sweatshirt/cardigan
- white/ pale blue polo shirt
- grey or black trousers/skirts or pinafore
- blue gingham summer dress
- dark coloured, sturdy footwear or dark coloured trainers (n.b. open toe sandals/flipflops/ Crocs/ high heels are not allowed)

### **PE**

For health and safety reasons, children **must** have a change of clothes for PE. No logos or team shirts/kits are allowed.

- plain white T-shirt/sports shirt
- navy blue shorts
- blue/black tracksuit (optional)
- dark coloured trainers may be worn outside of PE lessons at school.

## Other things to note:

- we discourage backpacks in school, this is simply due to storage and space issues
- books should always be in a protective sleeve inside bags (preferably a book bag)
- all items of clothing must be named
- earrings: for health and safety reasons, only small studs are allowed
- no other jewellery is allowed unless it is of religious significance or a wristwatch
- no smart watches (for safeguarding reasons)
- nail polish must not be worn
- acrylic nails must not be worn in school for health and safety reasons
- footwear: for health and safety reasons, open toe sandals/flipflops/ Crocs/ high heels are not allowed
- head coverings e.g. turbans, headscarves, hijabs or any other covering for religious or modesty reasons are allowed
- Hair styles: we have adopted The Halo Code which promises members of the Black Community freedom and security to wear Afro hairstyles without restriction or judgement. N.b. For certain activities, tying back hair or using headbands may be required for health and safety reasons.

<https://linktr.ee/thehalocode>

## Disability discrimination

We make reasonable adjustments for pupils who are or may be neurodivergent or for pupils with physical disabilities who may find their uniform restrictive, irritating or distracting. Parents/carers are asked to contact Becca Pinder (DHT) or Louise Turnbull (SENDCO) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## Where to purchase uniform

- branded goods can be purchased from the school office
- school colours uniform can be purchased from: Asda, Tesco, Sainsburys etc
- our PSA organise regular uniform giveaways

## Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- on the school premises

- at out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents/carers are also expected to contact Becca Pinder or Louise Turnbull if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- clean
- clearly labelled with the child's name
- in good condition

Parents/carers are also expected to contact Becca Pinder or Louise Turnbull if they want to request an amendment to the uniform policy in relation to:

- their child's protected characteristics
- the cost of the uniform

n.b : This will be discussed/agreed on an individual basis.

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- resolved locally
- dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

## **5.4 Governors**

The governing board will review this policy and make sure that it:

- is appropriate for our school's context
- is implemented fairly across the school
- offers a uniform that is appropriate, practical and safe for all pupils

## **6. Monitoring arrangements**

This policy will be reviewed every 2 years by Becca Pinder. At every review, it will be approved by the PDBW Governors committee.